

# CABINET LEADER'S WORK PROGRAMME

**1 SEPTEMBER 2026 TO 31 DECEMBER 2026**  
**(published as at 3<sup>rd</sup> August 2026)**

This Work Programme gives details of items on which key decisions are likely to be taken in the coming four months by the Council's Cabinet

The Work Programme gives details of items on which key decisions are likely to be taken by the Council's Cabinet, or full Council, in the coming four months. **Key Decisions** are those executive decisions which are likely to:

- (i) result in the Council incurring expenditure, foregoing income or the making of savings in excess of £200,000 or which are otherwise significant having regard to the Council's budget for the service or function to which the decision relates; or
- (ii) be significant in terms of its effect on communities living or working in an area comprising two or more wards in the district;

If you wish to make representations on the proposed decision you are encouraged to get in touch with the relevant report author as soon as possible before the proposed date of the decision. Contact details are provided, alternatively you may write to the Head of Legal, Democratic and Property Services, Parkside, Market Street, B61 8DA or e-mail: [democratic@bromsgroveandredditch.gov.uk](mailto:democratic@bromsgroveandredditch.gov.uk)

The Cabinet's meetings are normally held every four weeks at 6pm on Wednesday evenings at Parkside. They are open to the public, except when confidential information is being discussed. If you wish to attend for a particular matter, it is advisable to check with the Democratic Services Team on (01527 64252 ext 3031) to make sure it is going ahead as planned. If you have any queries Democratic Services Officers will be happy to advise you. The full Council meets in accordance with the Councils Calendar of Meetings. Meetings commence at 6pm.

## CABINET MEMBERSHIP

|                         |                                                                                                          |
|-------------------------|----------------------------------------------------------------------------------------------------------|
| Councillor K J May      | Leader of the Council and Cabinet Member for Strategic Partnerships, Economic Development and Enabling   |
| Councillor S. Baxter    | Deputy Leader and Cabinet Member for Planning and Strategic Housing                                      |
| Councillor S. Nock      | Cabinet Member for Finance                                                                               |
| Councillor K. Taylor    | Cabinet Member for Local Government Reorganisation Worcestershire Regulatory Services and Climate Change |
| Councillor S. Webb      | Cabinet Member for Health and Well Being, Leisure and Culture                                            |
| Councillor P. Whittaker | Cabinet Member for Environmental Services and Community Safety                                           |

| Decision including<br>Whether it is a key<br>Decision                                 | Decision Taker<br>Date of Decision             | Details of Exempt<br>information (if<br>any) and<br>information<br>explaining why<br>items have been<br>postponed (where<br>available) | Documents submitted to<br>Decision Maker / Background<br>Papers List         | Contact for Comments                                                                                                              |
|---------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| BDC Equality Strategy<br>2026-2028 (including<br>Engagement Policy)<br><b>Key:</b> No | Cabinet 16 Sep 2026<br><br>Council 14 Oct 2026 |                                                                                                                                        | Report of the Assistant Director<br>Transformation and Corporate<br>Services | Helen Mole, Business<br>Improvement Manager<br>Tel: 01527 881685<br><br>Councillor K. J. May                                      |
| Bromsgrove car parks<br><b>Key:</b> Yes                                               | Cabinet 16 Sep 2026                            | This report may<br>contain exempt<br>information that<br>would need to be<br>considered in<br>private session                          | Report of the Assistant Director<br>Regeneration and Property<br>Services    | Rachel Egan, Assistant<br>Director Regeneration and<br>Property Services<br>Tel: 01527 64252 Ext 1232<br><br>Councillor K. J. May |
| Discretionary Council Tax<br>Reduction Policy 2026/27<br><b>Key:</b> No               | Cabinet 16 Sep 2026<br><br>Council 14 Oct 2026 |                                                                                                                                        | Report of the Assistant Director<br>Finance and Customer<br>Services         | David Riley, Revenue Services<br>Manager<br>Tel: 01527 64252<br><br>Councillor S.T. Nock                                          |

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| Housing Assistance Policy 2026<br><b>Key:</b> No                | Cabinet 16 Sep 2026                            |                                                                                                                   | Report of the Assistant Director Community and Housing Services        | Katie Sharp-Fisher, Private Sector Housing Manager (Interim)<br>Tel: 01527 881437<br><br>Councillor S. J. Baxter         |
| Promotion of Business Support<br><b>Key:</b> No                 | Cabinet 16 Sep 2026                            |                                                                                                                   | Report of the Assistant Director Regeneration and Property Services    | Georgina Harris, UK Shared Prosperity Fund Manager<br>Tel: 01527 534082<br><br>Councillor K. J. May                      |
| Quarter 1 Financial Monitoring Report 2026/27<br><b>Key:</b> No | Cabinet 16 Sep 2026<br><br>Council 14 Oct 2026 |                                                                                                                   | Report of the Assistant Director Finance and Customer Services         | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |
| Quarter 1 2026/27 Performance Report<br><b>Key:</b> No          | Cabinet 16 Sep 2026                            |                                                                                                                   | Report of the Assistant Director Transformation and Corporate Services | Sarah Davis, Performance and Improvement Advisor<br>Tel: 01527 534156<br><br>Councillor K. J. May                        |

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| Recommendation from the Shareholders Committee - Appointment of Shareholders Committee Representative<br><b>Key:</b> No | Cabinet 16 Sep 2026                | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                                   | Judith Willis, Director of Spadesbourne Homes Limited<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor S. J. Baxter,<br>Councillor K. J. May |
| Audit, Standards and Governance Committee Annual Report 2025/26<br><b>Key:</b> No                                       | Council 23 Sep 2026                |                                                                                                                   | Report of the Assistant Director of Legal, Democratic and Procurement Services | Sarah Woodfield, Democratic Services Officer<br>Tel: 01527 64252 Ext 1605<br><br>Councillor E. M. S. Gray                                                                                                         |
| Overview and Scrutiny Board Annual Report 2025/26<br><b>Key:</b> No                                                     | Council 23 Sep 2026                |                                                                                                                   | Report of the Assistant Director of Legal, Democratic and Procurement Services | Sarah Woodfield, Democratic Services Officer<br>Tel: 01527 64252 Ext 1605<br><br>Councillor P. M. McDonald                                                                                                        |

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| Spadesbourne Homes Ltd Finance and Governance Action Plan update<br><b>Key:</b> Yes             | Shareholders Committee<br>29 Oct 2026 | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                                                                     | Judith Willis, Director of Spadesbourne Homes Limited<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |
| Spadesbourne Homes Limited Financial Outturn Report 2025/26<br><b>Key:</b> Yes                  | Shareholders Committee<br>29 Oct 2026 | This report may contain exempt information that would need to be considered in private session                    | Report of the Assistant Director Finance and Customer Services<br>And of the Director of Finance and Section 151 | Debra Goodall, Assistant Director Finance and Customer Services<br>James Walton, Director of Finance (151)<br>Tel: 01527 64252 Ext 3070,<br><br>Councillor S.T. Nock                  |
| Spadesbourne Homes Ltd Financial Monitoring Report – Quarter 1 and 2 2026/27<br><b>Key:</b> Yes | Shareholders Committee<br>29 Oct 2026 | This report may contain exempt information that would need to be considered in private session                    | Report of the Assistant Director Finance and Customer Services<br>And of the Director of Finance                 | Debra Goodall, Assistant Director Finance and Customer Services<br>James Walton, Director of Finance (151)<br>Tel: 01527 64252 Ext 3070,<br><br>Councillor S.T. Nock                  |

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| Spadesbourne Homes Ltd Performance Monitoring Report – Quarter 1 and 2 2026/27<br><b>Key:</b> Yes                 | Shareholders Committee<br>29 Oct 2026 | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                   | Judith Willis, Director of Spadesbourne Homes Limited<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |
| Spadesbourne Homes Ltd Tenants Survey Results<br><b>Key:</b> Yes                                                  | Shareholders Committee<br>29 Oct 2026 | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                   | Judith Willis, Director of Spadesbourne Homes Limited<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |
| Medium Term Financial Plan Stage 1 2027/28 (Including Fees and Charges) - Prior to Consultation<br><b>Key:</b> No | Cabinet 18 Nov 2026                   |                                                                                                                   | Report of the Assistant Director Finance and Customer Services | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock                                                              |

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| Quarter 2 Financial Monitoring Report 2026/27<br><b>Key:</b> No  | Cabinet 18 Nov 2026<br><br>Council 2 Dec 2026  |                                                                                                                   | Report of the Assistant Director Finance and Customer Services         | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |
| Quarter 2 2026/27 Performance Report<br><b>Key:</b> No           | Cabinet 18 Nov 2026                            |                                                                                                                   | Report of the Assistant Director Transformation and Corporate Services | Sarah Davis, Performance and Improvement Advisor<br>Tel: 01527 534156<br><br>Councillor K. J. May                        |
| Treasury Management Half Yearly Report 2026/27<br><b>Key:</b> No | Cabinet 18 Nov 2026<br><br>Council 20 Jan 2027 |                                                                                                                   | Report of the Assistant Director Finance and Customer Services         | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |
| Council Tax Base 2027/28<br><b>Key:</b> No                       | Cabinet 6 Jan 2027<br><br>Council 20 Jan 2027  |                                                                                                                   | Report of the Assistant Director Finance and Customer Services         | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |

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| Council Tax - Empty<br>Homes Discounts and<br>Premiums 2027/28<br><b>Key:</b> No | Cabinet 6 Jan 2027<br><br>Council 20 Jan 2027 |                                                                                                                                        | Report of the Assistant Director<br>Finance and Customer<br>Services | Debra Goodall, Assistant<br>Director Finance and Customer<br>Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |
| Council Tax Support<br>Scheme 2026/27<br><b>Key:</b> No                          | Cabinet 6 Jan 2027<br><br>Council 20 Jan 2027 |                                                                                                                                        | Report of the Assistant Director<br>Finance and Customer<br>Services | Debra Goodall, Assistant<br>Director Finance and Customer<br>Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |
| Discretionary Council Tax<br>Reduction Policy 2026/27<br><b>Key:</b> No          | Cabinet 6 Jan 2027<br><br>Council 20 Jan 2027 |                                                                                                                                        | Report of the Assistant Director<br>Finance and Customer<br>Services | Debra Goodall, Assistant<br>Director Finance and Customer<br>Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |

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| Medium Term Financial Plan Stage 1 2027/28 (Including Fees and Charges and Worcestershire Regulatory Services' Budget Recommendations) - Following Consultation<br><b>Key:</b> No | Cabinet 6 Jan 2027<br>Council 20 Jan 2027 |                                                                                                                   | Report of the Assistant Director Finance and Customer Services | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock                                                              |
| Non Domestic Rates - Discretionary Rates Relief Policy 2026/27<br><b>Key:</b> No                                                                                                  | Cabinet 6 Jan 2027<br>Council 20 Jan 2027 |                                                                                                                   | Report of the Assistant Director Finance and Customer Services | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock                                                              |
| Spadesbourne Homes Ltd Business Plan 2025-2030 Refresh<br><b>Key:</b> Yes                                                                                                         | Shareholders Committee 1 Feb 2027         | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                   | Judith Willis, Director of Spadesbourne Homes Limited<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |

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| Spadesbourne Homes Ltd Financial Monitoring Report – Quarter 3 2026/27<br><b>Key:</b> Yes                                                       | Shareholders Committee 1 Feb 2027          | This report may contain exempt information that would need to be considered in private session                    | Report of the Assistant Director Finance and Customer Services<br>And of the Director of Finance | James Walton, Director of Finance (151)<br><br>Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock             |
| Spadesbourne Homes Ltd Performance Monitoring Report – Quarter 3 2026/27<br><b>Key:</b> Yes                                                     | Shareholders Committee 1 Feb 2027          | This report may contain exempt information that would need to be considered in private session                    | Report of the Director of Spadesbourne Homes                                                     | Judith Willis, Director of Spadesbourne Homes Limited, <a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |
| Medium Term Financial Plan Stage 2 2027/28 (Including Capital Strategy, Investment Strategy and Treasury Management Strategy)<br><b>Key:</b> No | Cabinet 17 Feb 2027<br>Council 24 Feb 2027 |                                                                                                                   | Report of the Assistant Director Finance and Customer Services                                   | Debra Goodall, Assistant Director Finance and Customer Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock                                                            |

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| Council Tax Resolutions<br>2027/28<br><b>Key:</b> No                                            | Cabinet 24 Feb 2027<br><br>Council 24 Feb 2027 |                                                                                                                                        | Report of the Assistant Director<br>Finance and Customer<br>Services                                   | Debra Goodall, Assistant<br>Director Finance and Customer<br>Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock                                                   |
| Shareholders Committee<br>Annual Report 2026/27<br><b>Key:</b> No                               | Shareholders Committee<br>12 Apr 2027          |                                                                                                                                        | Report of the Assistant Director<br>of Legal, Democratic and<br>Procurement Services                   | Jess Bayley-Hill, Principal<br>Democratic Services Officer<br>Tel: 01527 64252<br><br>Councillor K. J. May                                                                       |
| Spadesbourne Homes Ltd<br>Financial Monitoring Report<br>– Quarter 4 2026/27<br><b>Key:</b> Yes | Shareholders Committee<br>12 Apr 2027          | This report may<br>contain exempt<br>information that<br>would need to be<br>considered in<br>private session                          | Report of the Assistant Director<br>Finance and Customer<br>Services<br>And of the Director of Finance | James Walton, Director of<br>Finance (151)<br><br>Debra Goodall, Assistant<br>Director Finance and Customer<br>Services<br>Tel: 01527 64252 Ext 3070<br><br>Councillor S.T. Nock |

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| Spadesbourne Homes<br>Limited - Performance<br>Monitoring Report –<br>Quarter 4 2026/27<br><b>Key:</b> Yes | Shareholders Committee<br>12 Apr 2027 | This report may<br>contain exempt<br>information that<br>would need to be<br>considered in<br>private session                          | Report of the Director of<br>Spadesbourne Homes                      | Judith Willis, Director of<br>Spadesbourne Homes Limited,<br><a href="mailto:judith.willis@spadesbournehomes.co.uk">judith.willis@spadesbournehomes.co.uk</a><br><br>Councillor K. J. May |